

HASOVAN

For Multi-dimensional Growth

*Design & Development
of
Customised **Work Culture** Solutions*



Who we are?

We at **HASOVAN** design **customised solutions** to build **Workplace Culture** for small and medium business to **Maximize Potential and Profits**



What We do?

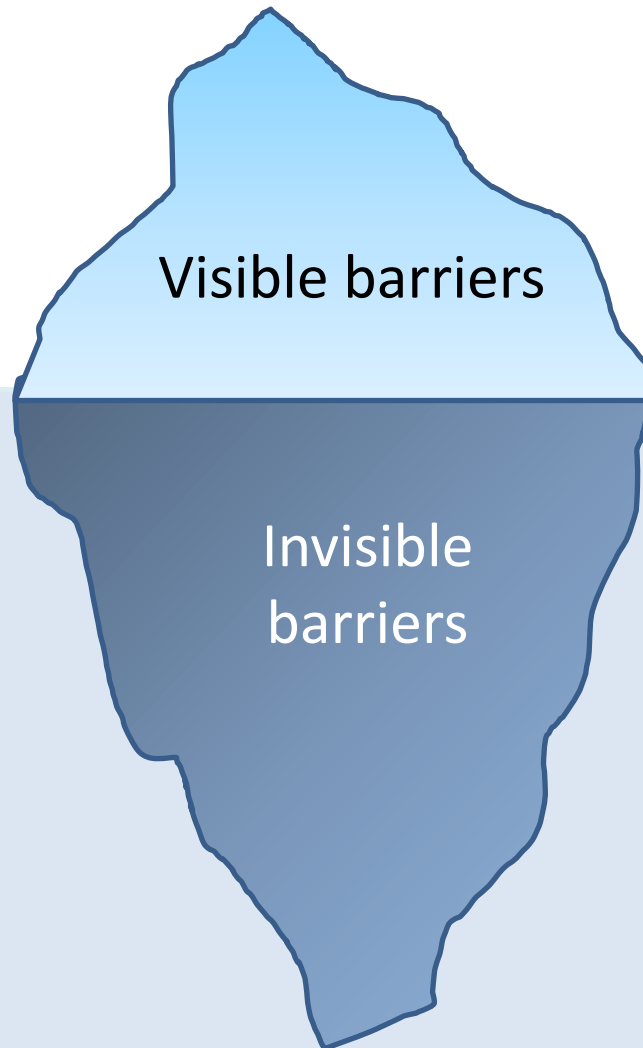
We **make a difference** to Individual Business owners and growing businesses by

- Minimising **operational costs** in their workflow
- Increase **productivity** levels of functional teams
- Save **Working hours** and increase **engagement** levels
- Increase **efficiency** of teams



We have worked with organizations with **turnover** ranging from **30 Cr** to **100 Cr** plus

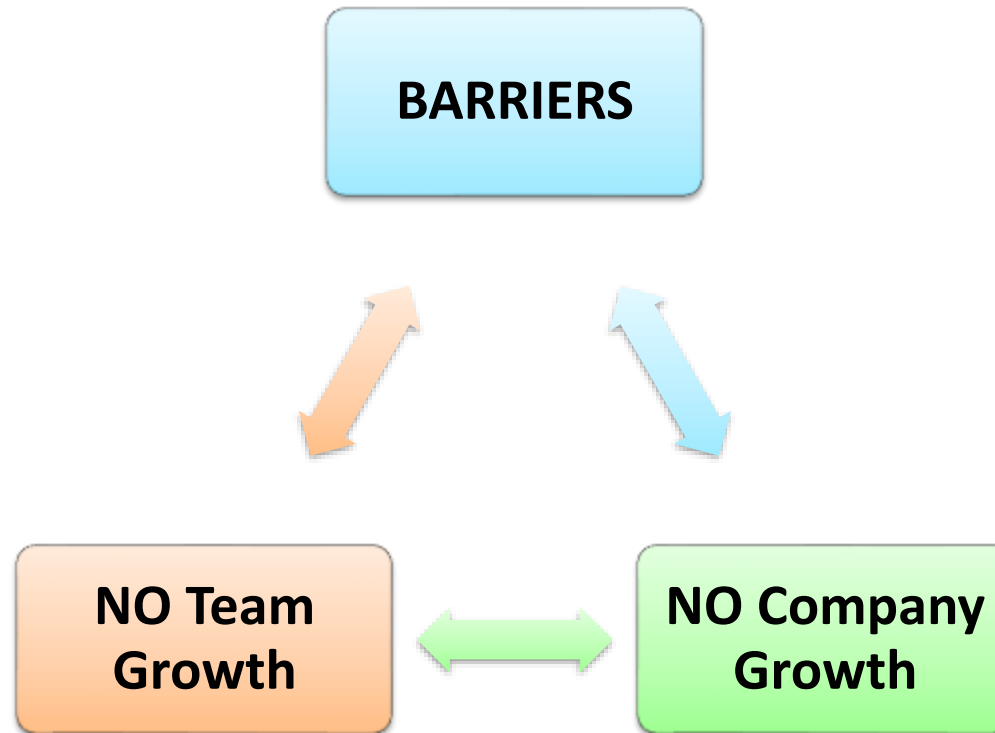
Need of Work Culture



1. Remove both **visible** and **invisible barriers** affecting **performance** at Workplace
2. Work culture is the **differentiator** to your business to attract stakeholders
3. Work culture helps in **retaining talent**



Effect of barriers on Growth



Visible Barriers

- Hampers **Profit** Margins
- Low **Engagement** Levels
- Hinders **Efficiency**
- Low Levels of **Performance**
- **Absenteeism**
- Low **Productivity** Levels
- **Attrition** is high

Invisible Barriers

- Non caring **Work Environment**
- No clarity of **Goals**
- No **Appreciation** of work
- Low Levels of **Trust**
- **Toxic Workplace Behaviour**
(Discontent/Internal conflicts)
- Ineffective **Management** and **Supervision**

Culture drives business performance

- 1. On individual level**
- 2. Organizational level**

Removes barriers to people's daily work



Build a 5P workplace* culture

- **P**rofitable
- **P**erforming
- **P**ositive
- **P**roductive
- **P**urposeful

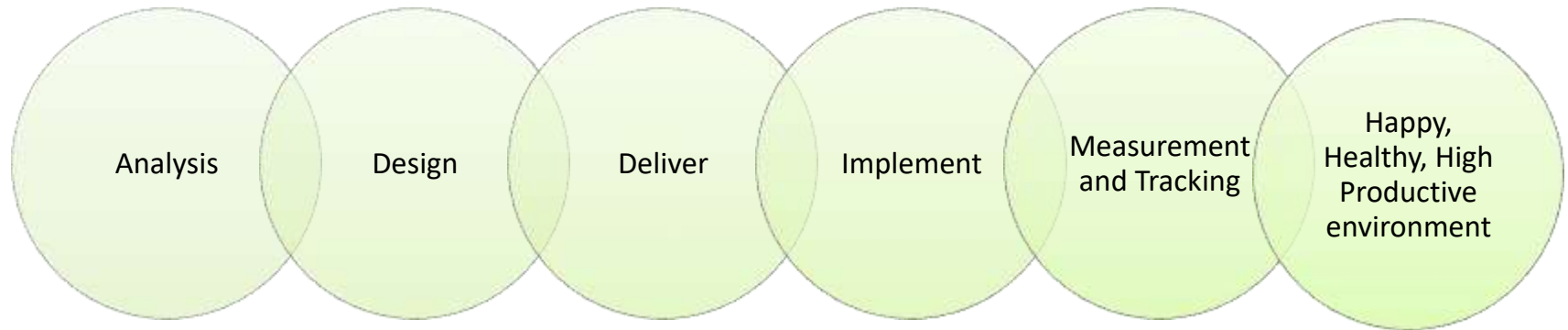


Thrives even during **Crisis**

*Startup / Growing / Well established Firm



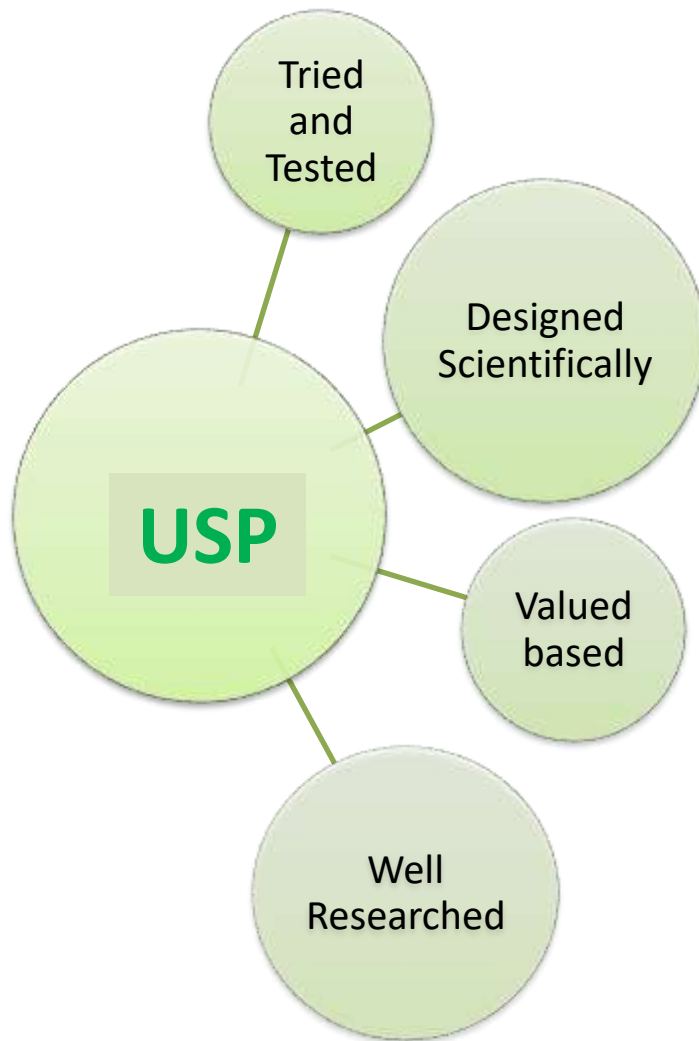
How we do?



- We create **customised solutions for business** and help them to implement the solution by **handholding the businesses** and **create a high performing environment** so that each person **delivers their best** and **impacts business profits**



Our USP



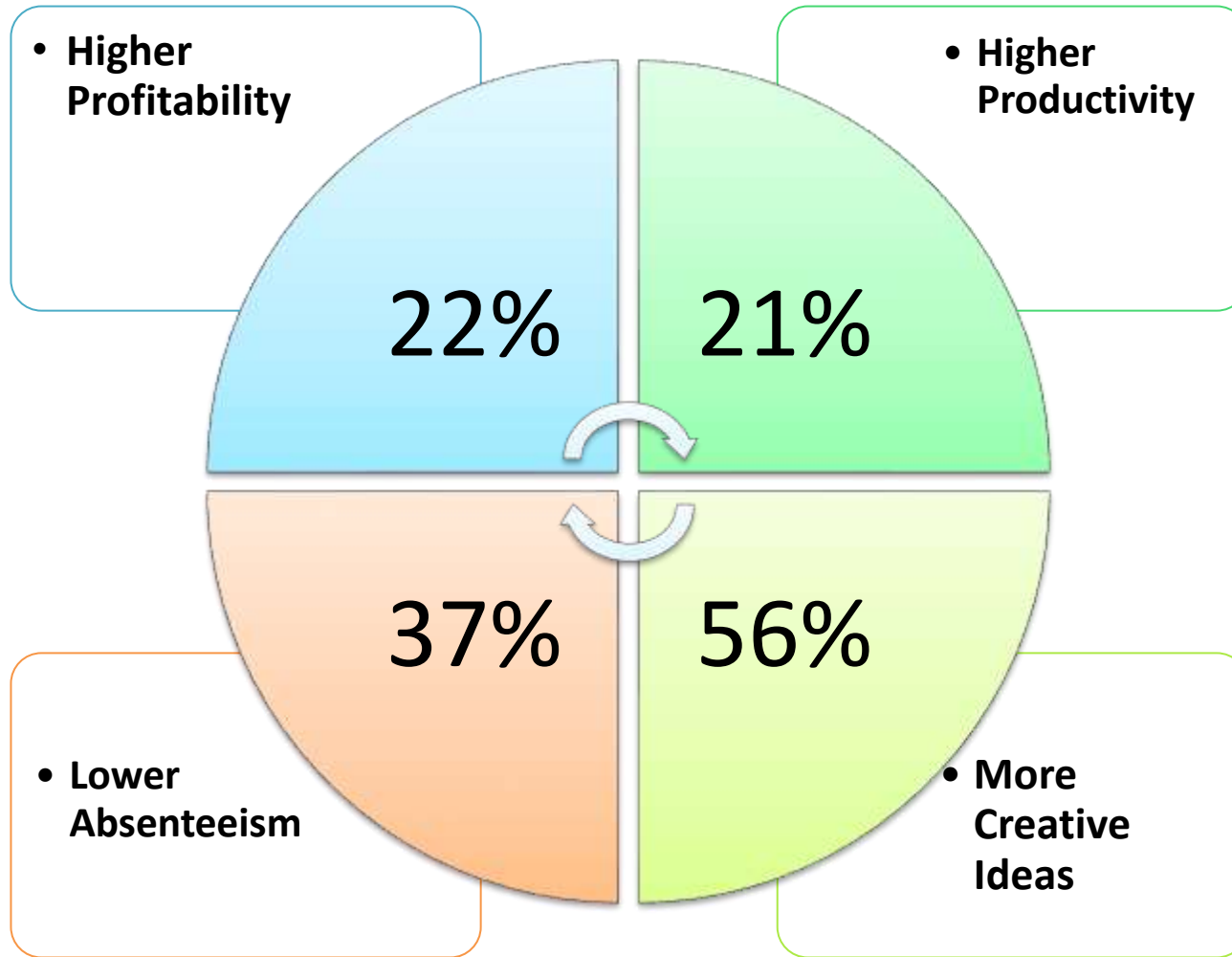
We bring about a **revolution** in your **workplace** with multidimensional growth (5H*) from

- **Management** perspective
- **Customer** Perspective
- **Team** Perspective

*5H – Happy, Health, Harmonious, High Performing and High on Profit



Happy Team = Happy Profits



Adapt > Survive > Thrive



- **Culture of Self-awareness**
- **Culture of Removing barriers in daily work flow**
- **Culture of Caring**



Testimonials



Rajiv Hj · 1st

ceo at mahaveer distributors

July 6, 2021, Rajiv was Savitha's client

 All LinkedIn members



On

I was a bit apprehensive in the beginning about culture building for earthmoving business. However, I must say that it definitely makes a difference. We defined our vision and arrived with our purpose. The whole team resonates now with the "happy team code" and they celebrate the journey together. There have been various remarkable changes in the entire team. In fact, I told Savitha that she should work with the Business owners first even before interacting with the team as it will help in implementing the culture at a much faster pace. We have experienced the changed energy levels in the team with the constant interaction. Would suggest that her personal presence of handholding in terms of culture for small and medium business should be done. Culture which is usually not given that kind of priority should not be ignored. It makes a tremendous amount of impact in achieving the goals and targets. I recommended her sincere, hardworking and dedicated efforts in bringing the team together for a happy and healthy output.

LinkedIn Reviews

[Click here for Reviews](#)

Video Testimonial

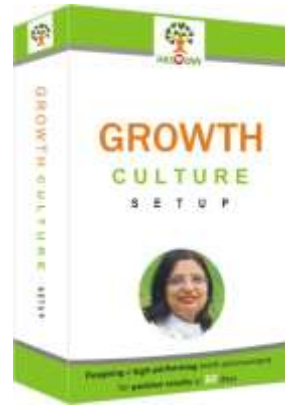
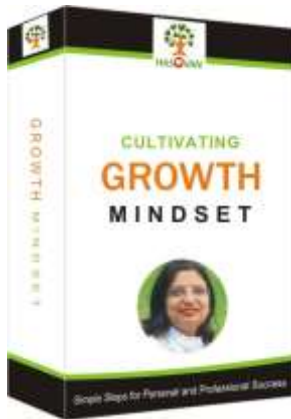
[Click here for Video](#)



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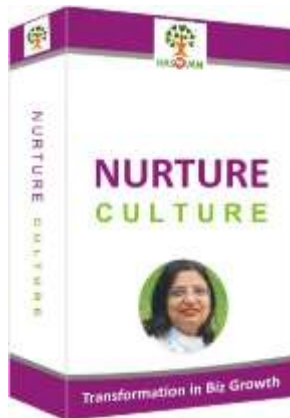
Our Online Products and Services

Online Products



For **startups / Solopreneurs / Micro** and **small business owners** to cultivate culture on their own with **Online Courses**

Online and Offline Services



Consultation with handholding for **small** and **medium** businesses for Multi-dimension growth with team size of **5 – 100 +**



Online Testimonials



Hosamane J Savitha

Admin · November 20, 2020 · 🌐



What were Your takeaways? 🌟 How to create a Winning Work place with a Thriving culture? Request participants to share your comments here 🌟😊



1

4 Comments Seen by 32



Like



Comment



Narayana Aswathachar K A

cultuer has to be built form core , meaning form the leader trickiling to all

Like · Reply · 32w



1

↳ **Hosamane J Savitha** replied · 1 Reply



Kunal Banthia

Thanks for the session, could relate a lot to it as even I believe culture is the #1 thing for an organisation to succeed.

My key takeaways were as follows:

1. Use group decision making to implement tough/critical decisions
2. Using rewind technique before sleep
3. Drawing the line between when to have fun/work seriously.

Like · Reply · 31w



1



Hosamane J Savitha

Admin · December 10, 2020 · 🌐



Dear Participants of Winning Workplace Culture S4 : Please share your top 3 takeaways here. 🌟🌟🌟

2 Comments Seen by 26



Like



Comment



Ganapathi Bhat

Very informative session & sharing of Your deapth knowledge & presenting it in very professional way to the leaders like us is very much helpful in our Business growth. Exploring certain case studies were real eye opener to us. Thank you so much & I wish to attend some more sessions like this in near future. I would recommend all business leaders / owners must attend Mrs. Savitha hosamane's Whatsapp sessions / webinar classes.

Like · Reply · 28w



1

↳ **Hosamane J Savitha** replied · 1 Reply



Shalini Mukund

Wonderful session

Very important to know what we want in life

Like · Reply · 31w



1



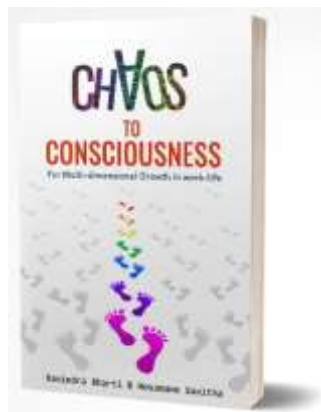
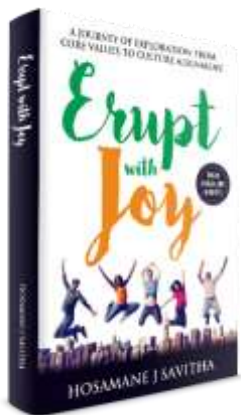
HASOVAN

HASOVAN – Customized Work-Culture Solution Provider



Savitha Hosamane

Author | Founder | Biz Consultant |
Biz Podcaster | Meditation Facilitator*



- An **instrumentation engineer** by qualification and a **joyful engineer** by choice.
- Was an employer for 12 years and an employee for 5 years.
- Founded **HASOVAN** in the year 2012– to cultivate **happy, healthy, high performing workplaces.**
- Authored 2 books
 - 1.titled **“Erupt with Joy”** to arrive at core values and cultural alignment in workplaces. The book is an Amazon best seller in 2 categories – business mentoring and coaching and motivational self-help.
 - 2.And **Chaos to Consciousness** – Multi-dimensional Growth in work-life
- An **Active meditation facilitator** – specialised in laughter meditative therapies to bring in “Culture of Laughter”
- Am on a **mission** to help small and medium biz owners to cultivate a **growth mindset**, high **performing team** mindfully and grow their **businesses profitably.**



Connect with us now

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Web: www.hasovan.com

Book a call : <https://calendly.com/savithahosamane>



[Linkedin Link](#)



[Fb link](#)



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[Dream100show Podcast](#)



Thank you

